

2021

PARTNERS

FORUM

**COOPERATION
AND INTEGRATION**

**WITH INTERNATIONAL ORGANIZATIONS
AND INTERNATIONAL TECHNICAL
ASSISTANCE PROJECTS**



NAUCS

Central authority of executive power, which ensures the formation and implementation of state policy in the field of civil service, provides functional management of public service in public authorities.






Among the activities of the National Agency of Ukraine on Civil Service is the studying of the European experience in the field of civil service and the development of a proposal for the implementation of best international practices into the activities of the public authorities.

MISSION OF THE NAUCS

1 DEVELOPMENT
of a professional, efficient, sustainable, politically impartial civil service that meets the principles of good governance, the standards and best practices of the EU Member States, the Organisation for Economic Co-operation and Development (OECD) countries

2 ENSURING
high-quality and effective functional management of the civil service in public authorities

STRATEGIC OBJECTIVES OF THE NAUCS ACTIVITIES

- 1 STRENGTHENING**  the institutional capacity of the personnel services of the public administrations
- 2 INCREASING**  the level of protection of citizens' right to access the civil service, legal rights and interests of civil servants
- 3 STRENGTHENING**  the institutional capacity, openness and transparency of the NAUCS in the field of civil service
- 4 FORMATION**  of an effective system of vocational training for civil servants and local self-government officials
- 5 ADAPTATION**  of the civil service to the standards of the European Union

Cooperation of the NAUCS in the framework of international assistance in 2021



United Nations Development Program Project (UNDP) "Human Rights for Ukraine" (HR4U).

1. Training course for civil servants "Human Rights" has been developed and piloted.
2. General professional (certificate) advanced training programme "Human Rights" has been developed.
3. Special professional (certificate) advanced training programme "Training for Human Rights Trainers" has been developed.
4. Educational series for civil servants "Access to Public Information" has been launched on the online platform "Diia. Digital Education".
5. Recording and distribution of explanatory videos "Determining the results of civil servants service activities evaluation in order to respect human and civil rights" has been prepared.

Organization for Security and
Co-operation in Europe



Project Co-ordinator in Ukraine

**OSCE Project
"Strengthening the Capacities
of Ukrainian Government Bodies
in the Field of Cyber Hygiene
and Cyber Security"**

OSCE Project "Strengthening the Capacities of Ukrainian Government Bodies in the Field of Cyber Hygiene and Cyber Security".

1. General short-term advanced training programme "Fundamentals of cyber hygiene" has been developed.
2. Online course "Fundamentals of cyber hygiene" has been developed.
3. Special professional (certificate) advanced training programme "Training for Cyber Hygiene Trainers" has been developed.
4. Training "Culture of Civil Service" for representatives of interregional departments of the NAUCS was held.
5. Information campaign for promoting cyber hygiene rules for civil servants was conducted within the project "Strengthening the capacity of Ukrainian government authorities in the sphere of cyber hygiene and cybersecurity" with the support of the governments of Germany and the United Kingdom of Great Britain and Ireland.
6. Study of the conflicts perception in the civil service among civil servants (by in-depth interviews among focus groups and in the survey "Civil Service: Your point of View").
7. Materials on the development of a methodology for conflict management in the civil service have been developed.
8. Proposals for the development of digital competencies in civil servants and their evaluation by candidates for civil service positions have been developed.
9. Participation in the work of the Interdepartmental Working Group on the development of organizational culture, ethical principles and observance of gender equality on the civil service.

Organization for Security and
Co-operation in Europe



Project Co-ordinator in Ukraine

**OSCE Project
"Promoting Dialogue
on Reforms in Ukraine"**

OSCE Project "Promoting Dialogue on Reforms in Ukraine".

1. General professional (certificate) advanced training programme "Organization and conducting effective discussions with external stakeholders on the reforms implementation" has been developed and implemented (for civil servants of categories "B" and "C" of ministries and other central executive authorities, whose jurisdiction extends to the entire territory of Ukraine).
2. Advanced training of reform specialists under the general professional (certificate) advanced training programme for reform specialists "Effective interaction and communication at policy formation and implementation stages".
3. Participation in organizing the All-Ukrainian contest of creative works among youth in 2021.



USAID
FROM THE AMERICAN PEOPLE

**USAID project
"Support to Anti-Corruption
Champion Institutions" (SACCI)**

USAID project "Support to Anti-Corruption Champion Institutions" (SACCI).

1. A general professional (certificate) advanced training programme on corruption prevention and integrity has been developed and implemented.
2. Proposals for improvement of the competitive procedure for selecting candidates for civil service positions have been developed.
3. Proposals for compliance with the principle of integrity and transparency of the tender procedure within the framework of the draft Concept for Improving the Competition Procedure have been developed.
4. Participation in the work of the Interdepartmental Working Group on the development of the methodology for assessing the competence requirement "Integrity".



USAID project "Cybersecurity for Critical Infrastructure in Ukraine Activity".

Proposals for the development of digital competencies in civil servants and their evaluation by candidates for civil service positions have been developed.



Swiss-Ukrainian Decentralisation Support Project (DESPRO).

1. Technical support in the placement on the web platform Community of practices: sustainable development of information and management resources: "Current issues of personnel management in local self-government authority", "Adaptation of newly appointed civil servants", "Reform of the remuneration system of civil servants", "HR workshop".

2. Technical support accompanied by information and management resources: "Determining the results of civil servants service activities evaluation: actions algorithm", "Defining tasks and key indicators of civil servants holding civil service positions of categories "B" and "C", "Civil service culture", "New civil service: available about the main things", "Actual about civil service and personnel management".



Centre for Integrity in the Defence Sector (CIDS).

1. Seminar "Situational Tasks: Challenges in Development and Use" was held for employees of the NAUCS and the Center for Evaluation of Candidates for Civil Service Positions.

2. Manual on the formation of organizational culture of public service has been prepared.

3. Proposals for improvement the General Rules of Ethical Behavior of Civil Servants and Local Self-Government Officials have been prepared.

4. Support in conducting and analyzing the results of the third survey of civil servants "Civil Service in Ukraine: Your point of view".

5. Participation in the work of the Interdepartmental Working Group on the development of organizational culture, ethical principles and observance of gender equality on the civil service.



International Organization for Migration (IOM).

1. Cooperation in the framework of the pilot project implementation for testing customs officials on qualifications and reliability.

2. Participation in the work of the Interdepartmental Working Group on the development of the methodology for assessing the competence requirement "Integrity".



European Union Advisory Mission (EUAM).

Participation in the evaluation of participants applications of the All-Ukrainian competition "Best practices of personnel management" as a member of the competition commission.



The Council of Europe Programme "Enhancing decentralisation and public administration reform in Ukraine" implemented under the Council of Europe Action Plan for Ukraine for 2018-2023.

1. A general short-term advanced training programme "Integration of a Gender Approach into Local Policies, Plans and Budgets" has been developed (for local self-government officials).

2. A general short-term advanced training programme "Gender Equality Policy in Public Authorities" has been developed (for civil servants and local self-government officials).

3. The general short-term advanced training programme "Fundamentals of Leadership" has been developed (for civil servants of categories "A" and "B", local self-government officials of 1-4 categories of positions)

4. Participation in organizing the Richelieu Forum: Civil Service 3.0: Foresight and Transformation.

5. Participation in organizing the All-Ukrainian contest of creative works among youth in 2021.

6. An educational marathon on good governance was organized and held for local self-governments authorities under short-term advanced training programmes: "Some issues of organizing the work of the newly elected territorial community head" and "Organization of the village, town, city mayor activity".

7. A manual on the formation of organizational public service culture has been prepared.
 8. The results of the personnel management services survey on the needs for methodological assistance in human resources management have been visualized.
 9. Participation in the development of a common resource on the Community of Practice: sustainable development "Current issues of personnel management in local self-government authority".
 10. Participation in the work of the Interdepartmental Working Group on the preparation of the draft Law of Ukraine "On Service in Local Self-Government Authorities" (new edition).
 11. Participation in the work of the Interdepartmental Working Group on the development of organizational culture, ethical principles and observance of gender equality on the civil service.
- Participation in the work of the Interdepartmental Working Group on the development of mechanisms for ensuring equal access of persons with disabilities to entry into the civil service.



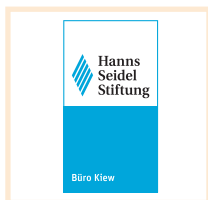
**EU project "Support to Comprehensive Reform of Public Administration in Ukraine" (EU4PAR).
Ukraine Reform Architecture Project (URA), supported by the EBRD and the Multilateral Donor Fund for Stabilization and Sustainable Development of Ukraine.**

1. A general short-term advanced training programme "System approach in personnel management on the civil service. Advanced training" has been developed (for employees of personnel management services of government authorities of categories "B" and "C").
2. A general short-term advanced training programme "Leadership in Public Administration: Personality, Team, Institution" has been developed and implemented (for civil servants holding civil service positions of category "A", heads of local state administrations, their first deputies and deputies).
3. Training for personnel management services was provided under the programme "System approach in personnel management on the civil service" (HR workshop).
4. 7 information sessions were held to improve the selection mechanism for civil service positions.
5. Animated videos have been prepared and distributed on:
 - advantages of the Human Resources Management Information System (<https://www.youtube.com/watch?v=te6yYK4Gf6E>);
 - position classification algorithm (<https://www.youtube.com/watch?v=0vi5G2jb1JM&t=12s>);
 - position classification examples (<https://www.youtube.com/watch?v=Mqu8EcixHkQ&t=21s>).
6. Participation in organizing the Richelieu Forum: Civil Service 3.0: Foresight and Transformation.
7. Communication support of employer brand promotion: visualization of materials, strategic session on preparation of communication campaign.
8. Participation in the development of proposals for the digital competencies development in civil servants and their evaluation by candidates for civil service positions.
9. Participation in the work of the Interdepartmental Working Group on the development of the methodology for assessing the competence requirement "Integrity".



**OSCE High Commissioner on National Minorities (HCNM).
Ukrainian Center for Independent Political Research.**

Advanced training of teachers under the general short-term advanced training programme "Training for trainers on diversity management".



Representative Office of Hans Seidel Foundation in Ukraine.

1. A general short-term advanced training programme "Improving the efficiency and management quality in the field of public administration and local self-governance by applying the Common Assessment Framework (CAF) model" has been developed and implemented.
2. Online course "Improving the efficiency and management quality in the field of public administration and local self-governance by applying the Common Assessment Framework (CAF) model" has been developed.
3. General short-term advanced training programme "Improving the efficiency and management quality in the field of public administration by applying the Common Assessment Framework (CAF) model" has been developed and implemented.
4. Online course "Political education of public servants in Ukraine" has been developed.
5. Participation in organizing the Richelieu Forum: Civil Service 3.0: Foresight and Transformation.
6. Participation in the international seminar "Quality Management by applying the Common Assessment Framework (CAF) model. Best European practices".



Solidarity Fund PL in Ukraine.

1. Special short-term advanced training programme "Training for trainers: instruments and techniques for improving the activities of public authorities by applying the Common Assessment Framework (CAF) model" has been developed and implemented (for employees of educational institutions, research institutions, institutions and organizations, etc., including individuals, who carrying out advanced training of civil servants and local self-government officials; civil servants; local self-government officials).
2. Training for trainers "Instruments and techniques for improving government authorities by applying the Common Assessment Framework (CAF) model" was organized and conducted.
3. Participation in organizing the Richelieu Forum: Civil Service 3.0: Foresight and Transformation.
4. Participation in the working meeting with members of working groups for conducting a review of the quality management system by applying the model of the Common Assessment Framework (CAF).



The Council of Europe Office in Ukraine in the framework of the joint project "European Union and Council of Europe working together to strengthen the Ombudsperson's capacity to protect human rights".

General short-term advanced training programme "Personal Data Protection" has been developed (for civil servants and local self-government officials).



UN Women in Ukraine Country Office.

1. Training of civil servants and local self-government officials on the general short-term advanced training programme "Gender Approach to Human Resources Management on the Civil Service" has been implemented.
2. General short-term advanced training programme "Prevention and Counteraction to Sexual Harassment in the Workplace" has been developed.
3. Training online course "Prevention and Counteraction to Sexual Harassment in the Workplace" has been developed (for civil servants and local self-government officials).
4. Participation in organizing the international workshop "Meanings and Values of the New Civil Service: Equality of Opportunities".
5. Participation in organizing the All-Ukrainian contest of creative works among youth in 2021.
6. Gender components have been included in the advanced training programmes "Preparing, monitoring and evaluation of the results of the Annual national programmes under the auspices of the Ukraine-NATO Commission" and "Euro-Atlantic Integration of Ukraine".
7. The proposals have been prepared to including the gender approach in the typical Provisions of the responsible structural unit on the issues of the Euro-Atlantic Integration of Ukraine.
8. Proposals for improving the General Rules of Ethical Behaviour of Civil Servants and Local Self-Government Officials have been prepared



Project “European Union for Gender Equality: Reform Support Service”.

Participation in organizing the international workshop “Meanings and Values of the New Civil Service: Equality of Opportunities”.

PROTECT

Technical Expertise and Capacity Transfer (PROTECT).

1. The proposals have been prepared to the typical Provisions of the responsible structural unit on the issues of the Euro-Atlantic Integration of Ukraine.

2. The proposals have been developed to the Methodical recommendations on annual determination of the needs of ministries, other central executive authorities, state authorities, whose jurisdiction extends to the entire territory of Ukraine, in experts on Euro-Atlantic integration of Ukraine and their professional development.

3. General short-term advanced training programme “Preparing, monitoring and evaluation of the results of the Annual national programmes under the auspices of the Ukraine–NATO Commission” has been developed.

4. General professional (certification) advanced training programme “Euro-Atlantic Integration of Ukraine” has been prepared.

5. Special short-term advanced training programme “Training for trainers on principles and approaches for the preparing, monitoring and evaluation of the results of the Annual national programmes under the auspices of the Ukraine–NATO Commission with the Results Based Management methodology” has been developed.

6. The trainings for the representatives of the state government authorities and higher educational institutions “Preparing, monitoring and evaluation of the results of the Annual national programmes under the auspices of the Ukraine–NATO Commission” have been organised.



NATO Programme for Professional Development of Civilian Personnel in security and defence sector of Ukraine.

General professional (certificate) advanced training programme “Euro-Atlantic Integration of Ukraine” has been developed.



MATRA project “Promoting integrity & Anti-corruption in Ukraine”.

1. General short-term advanced training programme “Ensuring Integrity in Government Authorities” has been developed (for civil servants of category “B”).

2. General short-term advanced training programme “Integrity of a Civil Servant in the Performance of Official Duties” has been developed (for civil servants of categories “B” and “C”, in particular members of competitive commissions for selection of persons for civil service positions).



Programme “Decentralization Offering Better Results and Efficiency” (DOBRE).

General professional (certificate) advanced training programme “Public Administration in the Context of Decentralization” has been developed (for civil servants holding civil service positions of categories “A”, “B” in central executive authorities).



Local Empowerment, Accountability and Development Programme (U-LEAD with Europe).

Participation in organizing the Richelieu Forum: Civil Service 3.0: Foresight and Transformation.



Swiss-Ukrainian project DECIDE – “Decentralization for the Development of Democratic Education”.

Participation in organizing the All-Ukrainian contest of creative works among youth in 2021.



SIGMA programme (Support for Improvement in Governance and Management).

1. A working meeting was held with representatives of the SIGMA Programme on the proposed amendments to the Law of Ukraine "On Civil Service" (Reg. № 4361), which provides for the addition of requirements for positions of categories "A" and "B" for experience in advocacy, notarial activities, the activities of arbitration managers or experience in the positions of research and teaching staff (June 7, 2021).

2. A working meeting was held of NAUCS Head Nataliia Aliushyna with Head of SIGMA Programme Gregor Virant, Leader of the Professional Team for Public Service and HRM of SIGMA Programme Lech Marcinkowski and SIGMA Regional Manager for ENP East and Country Manager for Ukraine Martins Krievins on the state of implementation of civil service reform. In particular, on the reform of remuneration, implementation of the information system of human resources management in state bodies, improvement of the competitive procedure, improvement of the quality of professional training of civil servants, renewal of the competitive procedure and conducting competitions for so-called "selective" positions, including positions of category "A" (September 23, 2021).



Assistance for the implementation of TAIEX activities: provision of logistical services and financial management tasks".

As of November 15, 2021, 354 representatives of state bodies participated in 7 international seminars initiated by the European Commission and 10 events initiated by Ukraine, of which:

- 5 Expert Missions;
- 5 Workshops.

The central executive government authorities and other state bodies were informed (by the letter of the NAUCS dated October 4, 2021 № 99/94 / 22-21) about the possibility of attracting external assistance of the European Commission under TAIEX in framework of the Attraction Plan for 2022.

NAUCS is the beneficiary of the project "Assistance for the implementation of TAIEX: provision of logistical services and financial management tasks", registration card number 4765.

Proposals on the needs of the NAUCS in the framework of attracting donor assistance

STRATEGIC GOAL 1. Забезпечення формування та реалізації державної політики у сфері державної служби і управління персоналом

NAME OF THE EVENT	AIM OF THE EVENT	FORMS OF IMPLEMENTATION	EXPECTED RESULTS
COORDINATION OF CONDUCTING THE CLASSIFICATION OF CIVIL SERVICE POSITIONS.	1. ORGANIZATION OF CIVIL SERVICE POSITION CLASSIFICATION. 2. CONDUCTING THE CHECK OF THE CLASSIFICATION RESULTS. 3. ELABORATION OF RECOMMENDATIONS FOR PROCESSING THE RESULTS OF CLASSIFICATION.	EXPERT AND METHODOLOGICAL SUPPORT.	CONDUCTING THE CLASSIFICATION OF ALL CIVIL SERVICE POSITIONS.
ELABORATION OF REMUNERATION CONDITIONS BASED ON POSITION CLASSIFICATION.	1. CONDUCTING A RESEARCH OF THE LEVEL OF WAGES IN 2021. 2. MAKING A COMPARISON OF THE REMUNERATION OF TYPICAL CIVIL SERVICE POSITIONS WITH THE PRIVATE SECTOR IN ORDER TO DETERMINE A COMPETITIVE LEVEL OF REMUNERATION.	EXPERT AND METHODOLOGICAL SUPPORT PREPARATION OF ANALYTICAL MATERIALS.	ELABORATION OF CIVIL SERVANTS REMUNERATION CONDITIONS BASED ON POSITION CLASSIFICATION.
ENSURING THE COMMUNICATION ON IMPLEMENTATION OF THE REMUNERATION SYSTEM REFORM.	1. ELABORATION OF THE COMMUNICATION PLAN. 2. CONDUCTING AN INFORMATION CAMPAIGN ON THE PURPOSE AND FEATURES OF THE CIVIL SERVANTS REMUNERATION SYSTEM REFORM.	EXPERT AND METHODOLOGICAL SUPPORT PREPARATION OF COMMUNICATION MATERIALS.	ENSURED THE HIGH LEVEL OF COMMUNICATION WITH CIVIL SERVANTS ON THE PURPOSE AND FEATURES OF THE CIVIL SERVANTS REMUNERATION SYSTEM REFORM.

STRATEGIC GOAL 2. Increasing the level of protection the citizens' right to access the civil service, legal rights and interests of civil servants

NAME OF THE EVENT	AIM OF THE EVENT	FORMS OF IMPLEMENTATION	EXPECTED RESULTS
IMPROVING THE MECHANISM OF MONITORING COMPLIANCE WITH THE CONDITIONS FOR CITIZENS TO REALIZATION THEIR RIGHT TO CIVIL SERVICE.	DETERMINING THE MECHANISM OF MONITORING COMPLIANCE WITH THE LEGISLATION ON CIVIL SERVICE BY THE HEADS OF CIVIL SERVICE AND PERSONNEL MANAGEMENT SERVICES OF STATE BODIES, AND THE PRINCIPLES OF FORMATION OF MONITORING INDICATORS AND DATA, WHICH COLLECTED IN THE PROCESS OF CONDUCTING SUCH MONITORING.	METHODOLOGICAL MATERIALS.	ELABORATION OF THE METHODOLOGY FOR ORDER OF MONITORING COMPLIANCE WITH THE REQUIREMENTS OF THE CIVIL SERVICE LEGISLATION IN STATE BODIES. MAKING EFFECTIVE MANAGEMENT DECISIONS AIMED AT IMPROVING COMPLIANCE WITH CIVIL SERVICE LEGISLATION.

STRATEGIC GOAL 3. Strengthening the institutional capacity, openness and transparency of the NAUCS in the sphere of civil service reform

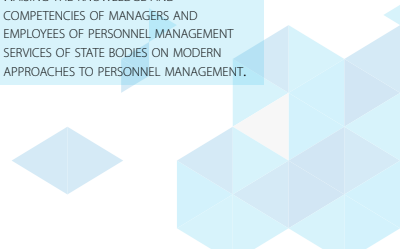
NAME OF THE EVENT	AIM OF THE EVENT	FORMS OF IMPLEMENTATION	EXPECTED RESULTS
MEDIA SUPPORT FOR THE REFORM OF THE CIVIL SERVANTS REMUNERATION SYSTEM.	INFORMING CIVIL SERVANTS ABOUT THE MAIN ASPECTS OF THE REFORM AND ITS BENEFITS.	PRODUCTION OF MEDIA PRODUCTS (VIDEOS, INFOGRAPHICS, VIDEO EXPLANATIONS).	RAISING THE LEVEL OF AWARENESS AND PERCEPTION OF THE REMUNERATION SYSTEM REFORM.
MEDIA SUPPORT OF HRMIS IMPLEMENTATION IN THE CIVIL SERVICE.	INFORMING ABOUT HRMIS SYSTEM AND ITS ADVANTAGES.	PRODUCTION OF MEDIA PRODUCTS (VIDEOS, INFOGRAPHICS, VIDEO EXPLANATIONS).	RAISING THE LEVEL OF AWARENESS AND PERCEPTION OF THE ADVANTAGES OF HRMIS SYSTEM BY CITIZENS AND CIVIL SERVANTS.

MEDIA SUPPORT OF CHANGES IN THE SYSTEM OF PROFESSIONAL TRAINING OF CIVIL SERVANTS.	INFORMING ABOUT CHANGES IN THE SYSTEM OF PROFESSIONAL TRAINING OF CIVIL SERVANTS AND FORMING A POSITIVE ATTITUDE TO PROFESSIONAL SELF-EDUCATION.	PRODUCTION OF MEDIA PRODUCTS (VIDEOS, INFOGRAPHICS, VIDEO EXPLANATIONS).	RAISING THE LEVEL OF AWARENESS OF CIVIL SERVANTS ABOUT CHANGES IN THE VOCATIONAL TRAINING SYSTEM.
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STRATEGIC GOAL 4.
Increasing the level of professional competence of civil servants, local government officials, heads of local state administrations, their first deputies and deputies

NAME OF THE EVENT	AIM OF THE EVENT	FORMS OF IMPLEMENTATION	EXPECTED RESULTS
INTRODUCTION OF AN EFFECTIVE SYSTEM FOR DETERMINING THE PROFESSIONAL TRAINING NEEDS OF CIVIL SERVANTS, HEADS OF LOCAL STATE ADMINISTRATIONS, THEIR FIRST DEPUTIES AND DEPUTIES, LOCAL GOVERNMENT OFFICIALS, DEPUTIES OF LOCAL COUNCILS.	ORGANIZING AND CONDUCTING A RESEARCH OF THE NEEDS FOR PROFESSIONAL TRAINING OF LOCAL GOVERNMENT OFFICIALS AND DEPUTIES OF LOCAL COUNCILS.	EXPERT SUPPORT, ORGANIZATION OF EVENTS, PREPARATION OF REPORT AND RECOMMENDATIONS.	PREPARED A REPORT ON THE PROFESSIONAL TRAINING NEEDS OF LOCAL GOVERNMENT OFFICIALS AND DEPUTIES OF LOCAL COUNCILS AND RELEVANT RECOMMENDATIONS.
CREATING APPROPRIATE CONDITIONS TO ENSURE THE PROFESSIONAL DEVELOPMENT OF CIVIL SERVANTS, HEADS OF LOCAL STATE ADMINISTRATIONS, THEIR FIRST DEPUTIES AND DEPUTIES, LOCAL GOVERNMENT OFFICIALS, DEPUTIES OF LOCAL COUNCILS.	ORGANIZATION AND CONDUCT A SURVEY OF REPRESENTATIVES OF THE SUBJECTS OF EDUCATIONAL SERVICES ON THE IMPLEMENTATION OF THE REFORM OF THE PROFESSIONAL TRAINING SYSTEM OF CIVIL SERVANTS, HEADS OF LOCAL STATE ADMINISTRATIONS, THEIR FIRST DEPUTIES AND DEPUTIES, LOCAL GOVERNMENT OFFICIALS, DEPUTIES OF LOCAL COUNCILS.	EXPERT SUPPORT, ORGANIZATION OF EVENTS, PREPARATION OF REPORT AND RECOMMENDATIONS.	A REPORT AND RECOMMENDATIONS HAVE BEEN PREPARED.
	ORGANIZATION AND CONDUCT OF NATIONAL MONITORING OF THE QUALITY OF PROFESSIONAL DEVELOPMENT OF CIVIL SERVANTS, HEADS OF LOCAL STATE ADMINISTRATIONS, THEIR FIRST DEPUTIES AND DEPUTIES, LOCAL GOVERNMENT OFFICIALS AND DEPUTIES OF LOCAL COUNCILS.	EXPERT SUPPORT, ORGANIZATION OF EVENTS, PREPARATION OF REPORT AND RECOMMENDATIONS.	A REPORT AND RECOMMENDATIONS HAVE BEEN PREPARED.
INTRODUCTION OF A MECHANISM FOR COOPERATION BETWEEN STATE BODIES, LOCAL GOVERNMENTS, CIVIL SOCIETY INSTITUTIONS, INTERNATIONAL TECHNICAL ASSISTANCE PROGRAMS, ALL-UKRAINIAN ASSOCIATIONS OF LOCAL GOVERNMENTS, INSTITUTIONS, ESTABLISHMENTS OF VARIOUS FORMS OF OWNERSHIP THAT PROVIDE EDUCATIONAL SERVICES.	ORGANIZATION AND CONDUCT TOGETHER WITH NAUCS THE COMPETITION "BEST PRACTICES FOR THE INTRODUCTION OF EDUCATIONAL INNOVATIONS IN THE SYSTEM OF PROFESSIONAL TRAINING OF CIVIL SERVANTS, HEADS OF LOCAL STATE ADMINISTRATIONS, THEIR FIRST DEPUTIES AND DEPUTIES, LOCAL GOVERNMENT OFFICIALS AND DEPUTIES OF LOCAL COUNCILS".	EXPERT AND ORGANIZATIONAL SUPPORT OF THE COMPETITION.	COMPETITION HELD.
	STUDY AND GENERALIZATION OF FOREIGN EXPERIENCE ON THE LEGAL REGULATION OF THE ORGANIZATION OF ACADEMIC EXCHANGES OR TRAINING OF PUBLIC SERVANTS ABROAD.	EXPERT SUPPORT, ORGANIZATION OF EVENTS, PREPARATION OF REPORT AND RECOMMENDATIONS.	INFORMATION AND REFERENCE MATERIALS HAVE BEEN PREPARED.
	STRENGTHENING THE INSTITUTIONAL CAPACITY OF THE PROFESSIONAL TRAINING SYSTEM OF PUBLIC SERVANTS ON POLITICAL EDUCATION.	CONDUCTING A COMPREHENSIVE SOCIOLOGICAL SURVEY ON THE POLITICAL EDUCATION OF PUBLIC SERVANTS; ELABORATION OF A SPECIAL SHORT-TERM TRAINING PROGRAM FOR TRAINERS ON POLITICAL EDUCATION OF PUBLIC SERVANTS AND EDUCATIONAL - METHODOLOGICAL MATERIALS.	INCREASING THE INSTITUTIONAL CAPACITY OF HIGHER EDUCATION INSTITUTIONS ON IMPROVE PRACTICAL APPROACHES TO TEACHING DISCIPLINES ON THE POLITICAL EXPERIENCE OF DEMOCRACIES, THE PECULIARITIES OF THE FUNCTIONING OF POLITICAL SYSTEMS; DEVELOPING AN UNDERSTANDING OF POLITICS AND THE ABILITY TO ADAPT THE EXPERIENCE GAINED TO MODERN POLITICAL AND SOCIO-ECONOMIC LIFE OF UKRAINE.

ADVANCED TRAINING OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS ON GENDER EQUALITY.	ELABORATION AND IMPLEMENTATION OF TRAINING ON GENERAL PROFESSIONAL AND SHORT-TERM ADVANCED TRAINING PROGRAMS FOR CIVIL SERVANTS, WHO HOLDING CIVIL SERVICE POSITIONS OF CATEGORIES "A", "B" AND "C", AND LOCAL GOVERNMENT OFFICIALS ON GENDER EQUALITY.	EXPERT SUPPORT IN PROGRAM ELABORATION AND CONDUCTING THE TRAINING.	RAISING THE LEVEL OF COMPETENCE OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS ON ENSURING EQUAL RIGHTS AND OPPORTUNITIES FOR WOMEN AND MEN. FORMATION OF TRAINING PARTICIPANTS' SKILLS ON INTRODUCTION OF GENDER-ORIENTED MANAGEMENT IN THE ACTIVITY OF STATE AUTHORITIES AND LOCAL SELF-GOVERNMENT BODIES.
	ELABORATION AND REALIZATION OF AN ONLINE COURSE ON GENDER EQUALITY FOR CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS.	EXPERT SUPPORT IN COURSE ELABORATION.	RAISING THE LEVEL OF AWARENESS AND COMPETENCE OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS IN THE SPHERE OF GENDER EQUALITY.
	PREPARATION OF METHODOLOGICAL RECOMMENDATIONS FOR CIVIL SERVANTS (TRAINERS) ON CONDUCTING TRAININGS ON ENSURING GENDER EQUALITY IN THE CIVIL SERVICE.	EXPERT SUPPORT IN ELABORATION OF THE METHODOLOGICAL RECOMMENDATIONS.	RAISING THE LEVEL OF AWARENESS OF CIVIL SERVANTS, TRAINERS ABOUT THE GOALS AND OBJECTIVES AND RESULTS OF TRAINING ON ENSURING GENDER EQUALITY IN THE CIVIL SERVICE.
	FORMATION OF A UNIFIED APPROACH TO TRAINING AND ADVANCED TRAINING OF SPECIALISTS OF ENTITIES, WHO IMPLEMENTING MEASURES IN THE SPHERE OF PREVENTION AND COUNTERACTION TO DOMESTIC VIOLENCE.	EXPERT AND METHODOLOGICAL SUPPORT.	PREPARED A UNIFIED APPROACH TO TRAINING AND ADVANCED TRAINING OF SPECIALISTS OF ENTITIES, WHO IMPLEMENTING MEASURES IN THE SPHERE OF PREVENTION AND COUNTERACTION TO DOMESTIC VIOLENCE IN ORDER TO DEVELOP THE PROFESSIONAL COMPETENCE OF CIVIL SERVANTS AND ACQUIRE KNOWLEDGE ON ENSURE A COMPREHENSIVE INTEGRATED APPROACH TO OVERCOMING VIOLENCE AND PROMOTING THE RIGHTS OF VICTIMS OF VIOLENCE BY PREVENTING VIOLENCE, EFFECTIVELY RESPONDING TO VIOLENCE, PROVIDING ASSISTANCE AND PROTECTION TO VICTIMS, ENSURING COMPENSATION, PROPER INVESTIGATION OF THE FACTS OF VIOLENCE AND BRINGING THE PERPETRATORS TO JUSTICE.
ADVANCED TRAINING OF CIVIL SERVANTS, WHO HOLDING CIVIL SERVICE POSITIONS OF CATEGORIES "B" AND "C", LOCAL GOVERNMENT OFFICIALS ON EURO-ATLANTIC INTEGRATION.	ELABORATION AND IMPLEMENTATION OF ADVANCED TRAINING PROGRAMS FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS ON EURO-ATLANTIC INTEGRATION.	EXPERT SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	RAISING THE LEVEL OF AWARENESS OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS ABOUT THE MECHANISM OF FORMATION AND FUNCTIONING OF NATO, EURO-ATLANTIC INTEGRATION OF UKRAINE, THE MAIN TASKS, FORMATS, OPPORTUNITIES AND MECHANISMS OF COOPERATION. RAISING THE LEVEL OF CAPACITY OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS TO INDEPENDENTLY IDENTIFY AND EFFECTIVELY IMPLEMENT THE REFORMS NEEDED FOR UKRAINE'S MEMBERSHIP IN NATO.
	ELABORATION AND REALIZATION OF AN ONLINE COURSE ON EURO-ATLANTIC INTEGRATION FOR CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS.	EXPERT SUPPORT IN COURSE ELABORATION.	
	PREPARATION OF EDUCATIONAL - METHODOLOGICAL MATERIALS FOR THE GENERAL PROFESSIONAL (CERTIFICATE) ADVANCED TRAINING PROGRAM "EURO-ATLANTIC INTEGRATION OF UKRAINE".	EXPERT SUPPORT IN THE PREPARATION OF EDUCATIONAL AND METHODOLOGICAL MATERIALS.	EDUCATIONAL - METHODOLOGICAL MATERIALS FOR THE GENERAL PROFESSIONAL (CERTIFICATE) ADVANCED TRAINING PROGRAM "EURO-ATLANTIC INTEGRATION OF UKRAINE" HAVE BEEN PREPARED.
ADVANCED TRAINING OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS ON PERSONNEL MANAGEMENT.	ELABORATION AND LAUNCH OF ADVANCED TRAINING PROGRAMS FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS ON PERSONNEL MANAGEMENT.	EXPERT SUPPORT IN PROGRAM ELABORATION, PREPARATION OF EDUCATIONAL AND METHODOLOGICAL MATERIALS, PROVIDING SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	DEVELOPMENT THE KNOWLEDGE ABOUT PROFESSIONAL TECHNOLOGIES ON PERSONNEL MANAGEMENT AND SKILLS ON THEIR APPLICATION, RAISING THE LEVEL OF CAPACITY TO PERFORM BASIC FUNCTIONS OF PERSONNEL MANAGEMENT IN SITUATIONS OF CHANGES, CRISES, UNCERTAINTIES, DEVELOPMENT OF PROFESSIONAL COMPETENCE TO ORGANIZE COLLECTIVE WORK UNDER CONDITION OF TOTAL UNCERTAINTY OF EXTERNAL ENVIRONMENT. RAISING THE KNOWLEDGE AND COMPETENCIES OF MANAGERS AND EMPLOYEES OF PERSONNEL MANAGEMENT SERVICES OF STATE BODIES ON MODERN APPROACHES TO PERSONNEL MANAGEMENT.



ADVANCED TRAINING OF COMMISSIONERS ON THE PREVENTION AND DETECTION OF CORRUPTION.	ELABORATION AND LAUNCH OF ADVANCED TRAINING PROGRAMS FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS ON PREVENTION AND DETECTION OF CORRUPTION.	EXPERT SUPPORT IN PROGRAM ELABORATION, PREPARATION OF EDUCATIONAL AND METHODOLOGICAL MATERIALS, PROVIDING SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	RAISING THE CAPACITY OF COMMISSIONERS ON THE PREVENTION AND DETECTION OF CORRUPTION ON EFFECTIVELY PERFORM THE TASKS ASSIGNED TO THEM, ENSURING THE EFFECTIVE FUNCTIONING OF PREVENTIVE TOOLS TO PREVENT CORRUPTION.
ADVANCED TRAINING OF COMPETITION COMMISSIONS MEMBERS FOR SELECTION OF PERSONS FOR THE POSITIONS OF REFORM SPECIALISTS.	ELABORATION AND LAUNCH OF ADVANCED TRAINING PROGRAMS FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS.	EXPERT SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	TO ACQUAINT PARTICIPANTS OF STUDYING WITH THE METHODOLOGY OF ASSESSING THE COMPETENCIES OF CANDIDATES IN THE COMPETITIVE SELECTION OF REFORM SPECIALISTS IN THE EXECUTIVE GOVERNMENT AUTHORITIES AND TO IMPROVE THEIR ABILITY TO EFFECTIVELY PERFORM THE FUNCTIONS OF THE COMPETITIVE COMMISSION MEMBER FOR THE SELECTION OF CANDIDATES FOR REFORM SPECIALISTS.
ADVANCED TRAINING OF SPECIALISTS ON REFORMS.	ELABORATION AND LAUNCH OF ADVANCED TRAINING PROGRAMS FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS.	EXPERT SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	ENSURING THE SAME UNDERSTANDING BY REFORMS PROFESSIONALS THE CYCLE OF POLICY AS A MODERN CONCEPT OF THE CORE FUNCTIONS OF MINISTRIES, MISSION, PRINCIPLES AND VALUES OF PUBLIC ADMINISTRATION; ENSURING A UNIFIED QUALITY STANDARDS AND UNIFIED APPROACHES TO STRATEGIC PLANNING AND POLICY-MAKING THROUGH POLICY ANALYSIS AND STAKEHOLDER CONSULTATION. INCREASE UNDERSTANDING OF THE SPECIFICS OF IMPLEMENTING CHANGES IN THE EXECUTIVE GOVERNMENT AUTHORITIES, PROMOTION AND ADVOCACY OF POLICIES THAT ARE THE KEY TO THEIR IMPLEMENTATION, THE IMPORTANCE OF STRATEGIC COMMUNICATIONS, IMPROVING TEAM MANAGEMENT SKILLS, ETC.
ADVANCED TRAINING OF CIVIL SERVANTS HOLDING CIVIL SERVICE POSITIONS OF CATEGORIES "B" AND "C", LOCAL GOVERNMENT OFFICIALS, ON STRATEGIC COMMUNICATIONS.	ELABORATION AND LAUNCH OF ADVANCED TRAINING PROGRAMS FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS ON STRATEGIC COMMUNICATIONS.	EXPERT SUPPORT IN PROGRAM ELABORATION, PREPARATION OF EDUCATIONAL AND METHODOLOGICAL MATERIALS, PROVIDING SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	INCREASING THE LEVEL OF TRAINING PARTICIPANTS' ABILITY TO PLAN AND ORGANIZE THE PROCESS OF INTERNAL AND EXTERNAL COMMUNICATION WITH TARGET GROUPS IN ACCORDANCE WITH THE STRATEGIC PLANS OF THE STATE BODIES.
ADVANCED TRAINING OF CIVIL SERVANTS HOLDING CIVIL SERVICE POSITIONS OF CATEGORIES "B" AND "C", ON CYBERSECURITY.	ELABORATION AND LAUNCH OF ADVANCED TRAINING FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS ON CYBERSECURITY.	EXPERT SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	GAINING BASIC KNOWLEDGE AND SKILLS ON CYBERSECURITY, NETWORK SECURITY AND DATA CONFIDENTIALITY, INTERNET AND SOCIAL NETWORK SECURITY, INTERNET IMPLEMENTATION TECHNOLOGY AND SECURITY OF LARGE DATA SETS, THE EFFECTIVENESS OF MANAGEMENT DECISIONS.
ADVANCED TRAINING OF CIVIL SERVANTS HOLDING CIVIL SERVICE POSITIONS OF CATEGORIES "B" AND "C", LOCAL GOVERNMENT OFFICIALS, ON EUROPEAN INTEGRATION.	ELABORATION AND LAUNCH OF ADVANCED TRAINING FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS ON EUROPEAN INTEGRATION.	EXPERT SUPPORT IN PROGRAM ELABORATION, PREPARATION OF EDUCATIONAL AND METHODOLOGICAL MATERIALS, PROVIDING SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	DEVELOPMENT OF KNOWLEDGE AND SKILLS ON THE ISSUES OF EXPANDING COOPERATION WITH THE EU, ANALYSIS OF EU POLICY AND FORMATION OF PROPOSALS FOR THE IMPLEMENTATION OF MEASURES AIMED AT IMPLEMENTING EUROPEAN LIVING STANDARDS IN UKRAINE; IMPROVING SKILLS AND APPROACHES TO COMMUNICATION IN THE SPHERE OF EUROPEAN INTEGRATION AND COMBATING MISINFORMATION AIMED AT DISCREDITING UKRAINE'S RELATIONS WITH THE EU AND UKRAINE'S FUTURE MEMBERSHIP IN THE EU.
ADVANCED TRAINING OF CIVIL SERVANTS HOLDING CIVIL SERVICE POSITIONS OF CATEGORIES "B" AND "C", LOCAL GOVERNMENT OFFICIALS, ON OBSERVANCE HUMAN RIGHTS AND RESISTING DISCRIMINATION.	ELABORATION AND LAUNCH OF ADVANCED TRAINING FOR THE RELEVANT CATEGORY OF CIVIL SERVANTS ON OBSERVANCE HUMAN RIGHTS AND RESISTING DISCRIMINATION.	EXPERT SUPPORT IN CONDUCTING TRAINING SESSIONS (TRAINERS).	RAISING THE CAPACITY OF PUBLIC SERVANTS TO ANALYZE, FORMULATE AND IMPLEMENT PUBLIC POLICY ON THE IMPLEMENTATION OF STATE RESPONSIBILITIES IN THE SPHERE OF HUMAN RIGHTS AND FUNDAMENTAL FREEDOMS, TO ENCOURAGE THEM TO PARTNER WITH THE PUBLIC AND INTERNATIONAL ORGANIZATIONS TO IMPROVE THE HUMAN RIGHTS SITUATION IN UKRAINE.

<p>INCREASING THE PROFESSIONAL LEVEL OF THE TEAM OF COACHES (TEACHERS). ADVANCED TRAINING COURSES ON METHODS OF TEACHING A FOREIGN LANGUAGE (LONG-TERM (2 MONTHS – 1 YEAR), SHORT-TERM (1 WEEK – 1 MONTH)); COURSES, WEBINARS AND WORKSHOPS WITH NATIVE SPEAKERS – SPECIALISTS ON DEVELOPMENT OF SPECIAL TRAINING PROGRAMS, DEVELOPMENT OF TESTS AND METHODS OF TEACHING A FOREIGN LANGUAGE (ENGLISH, FRENCH).</p>	<p>IMPROVE PROFESSIONAL SKILLS IN MODERN METHODS OF TEACHING A FOREIGN LANGUAGE; TO ACQUIRE NEW KNOWLEDGE AND SKILLS.</p>	<p>ONLINE OR OFFLINE TUITION.</p>	<p>MASTERING ADVANCED TECHNIQUES IN TEACHING A FOREIGN LANGUAGE, EXCHANGE OF EXPERIENCE, PROFESSIONAL DEVELOPMENT. THE ACQUIRED KNOWLEDGE AND SKILLS WILL BE APPLIED DURING THE REALIZATION OF THE ADVANCED TRAINING PROGRAM "FOREIGN LANGUAGE IN PUBLIC ADMINISTRATION" (ENGLISH, FRENCH); SHORT-TERM PROGRAMS.</p>
<p>INCREASING THE PROFESSIONAL LEVEL OF EMPLOYEES OF SCIENTIFIC-METHODICAL AND EXPERT-ANALYTICAL DIRECTION. ADVANCED TRAINING COURSES ON THE METHODS OF UPDATING AND DEVELOPING TESTS FOR KNOWLEDGE OF THE GENERAL LEGISLATION OF UKRAINE AND SITUATIONAL TASKS FOR CANDIDATES FOR CIVIL SERVICE POSITIONS OF CATEGORIES "A", "B" AND "C"; COURSES, WEBINARS, WORKSHOPS WITH TEST SPECIALISTS, TEST DEVELOPERS ELABORATION OF THE LEARNING MANAGEMENT SYSTEM (LMS) NAUCS.</p>	<p>IMPROVE PROFESSIONAL SKILLS IN MODERN METHODS OF DEVELOPING AND UPDATING TESTS FOR KNOWLEDGE OF THE GENERAL LEGISLATION OF UKRAINE AND SITUATIONAL TASKS FOR CANDIDATES FOR CIVIL SERVICE POSITIONS OF CATEGORIES "A", "B" AND "C"; TO ACQUIRE NEW KNOWLEDGE AND SKILLS. ENSURE METHODOLOGICAL AND ADVISORY ASSISTANCE IN THE DEVELOPMENT OF TESTS.</p>	<p>ONLINE OR OFFLINE TUITION.</p>	<p>MASTERING ADVANCED TECHNIQUES, EXCHANGE OF EXPERIENCE, PROFESSIONAL DEVELOPMENT. THE ACQUIRED KNOWLEDGE AND SKILLS WILL BE APPLIED DURING THE REALIZATION OF THE PROCESS OF ELABORATION AND UPDATING OF TESTS FOR KNOWLEDGE OF THE GENERAL LEGISLATION OF UKRAINE AND SITUATIONAL TASKS FOR CANDIDATES FOR CIVIL SERVICE POSITIONS OF CATEGORIES "A", "B" AND "C". TRANSPARENT SELECTION FOR THE CIVIL SERVICE, WHICH BASED ON EUROPEAN PRINCIPLES OF PUBLIC ADMINISTRATION.</p>
<p>ELABORATION OF THE LEARNING MANAGEMENT SYSTEM (LMS) NAUCS.</p>	<p>THE LEARNING MANAGEMENT SYSTEM (LMS) SHOULD BE ELABORATED IN THE AIM OF MANAGING LEARNING CONTENT AND IMPROVE THE PROCESS OF ADMINISTERING AND SUPPORTING LEARNING IN DISTANCE LEARNING CONDITIONS.</p>	<p>SOFTWARE. ONLINE TUITION.</p>	<p>THE LEARNING MANAGEMENT SYSTEM SHOULD PROVIDE AUTOMATION OF THE PROCESS OF CIVIL SERVANTS DISTANCE LEARNING AND SHOULD INCLUDE THE FOLLOWING FUNCTIONALITY: PERSONAL ACCOUNT OF THE TRAINING PARTICIPANT; OFFICE OF PERSONNEL MANAGEMENT SERVICE; ONLINE COURSES OF VARIOUS FORMATS (VIDEO, SCORM, MULTIMEDIA LESSONS, SUPPORT MATERIALS); MODULE FOR GENERATING CERTIFICATES OF ADVANCED TRAINING, RATING SYSTEM AND GAMIFICATION; MODULE FOR GENERATING DECREES FOR ENROLLMENT AND EXPULSION OF STUDENTS; WEBINAR ROOM; ANALYTICAL PANEL, ETC.</p>
<p>ELABORATION OF A NATIONAL OPEN EDUCATIONAL ONLINE PLATFORM "KNOWLEDGE BASE ON DECENTRALIZATION".</p>	<p>THE PLATFORM SHOULD BECOME A CENTRAL ELEMENT IN THE SYSTEM OF ADVANCED TRAINING OF LOCAL GOVERNMENT OFFICIALS, INCLUDE COURSES AIMED AT ASSISTING IN THE PERFORMANCE OF OFFICIAL DUTIES TO EMPLOYEES OF LOCAL GOVERNMENTS.</p>	<p>ONLINE PLATFORM. ONLINE TUITION.</p>	<p>THE PLATFORM MUST BE OPEN TO USERS, IMPLEMENTED IN THE FORM OF A WEBSITE. BASIC FUNCTIONALITY OF THE PLATFORM: THE PRESENCE OF A SYSTEM OF INTEGRATION OF ONLINE COURSES IN ANY FORMAT (VIDEO, SCORM, MULTIMEDIA LESSONS, SUPPORT MATERIALS); AVAILABILITY OF A FORUM FOR INTERACTION OF STUDENTS WITH COURSE CURATORS AND MENTORS; GENERATION OF ONLINE CERTIFICATES; FUNCTIONALITY FOR CONDUCTING WEBINARS</p>

(INTEGRATION WITH ZOOM, YOUTUBE SERVICES);
EDUCATIONAL LIBRARY WITH USEFUL MATERIALS FOR LOCAL GOVERNMENT OFFICIALS;
THE ABILITY TO CHOOSE A COURSE USING TAGS;
RATING SYSTEM AND GAMIFICATION SYSTEM, ETC.

STRATEGIC GOAL 5. Adaptation of the civil service to the standards of the European Union

NAME OF THE EVENT	AIM OF THE EVENT	FORMS OF IMPLEMENTATION	EXPECTED RESULTS
<p>ENSURING THE IMPLEMENTATION OF A QUALITY MANAGEMENT SYSTEM IN THE EXECUTIVE GOVERNMENT AUTHORITIES.</p>	<p>INCREASING THE INSTITUTIONAL CAPACITY OF THE UKRAINIAN NATIONAL RESOURCE CENTER CAF.</p> <p>METHODICAL AND INFORMATIONAL SUPPORT FOR THE IMPLEMENTATION OF THE QUALITY MANAGEMENT SYSTEM IN THE EXECUTIVE GOVERNMENT AUTHORITIES AT THE CENTRAL AND LOCAL LEVELS.</p>	<p>ENSURING EFFECTIVE COMMUNICATION WITH EXECUTIVE GOVERNMENT AUTHORITIES AND LOCAL GOVERNMENTS ON THE IMPLEMENTATION OF QUALITY MANAGEMENT SYSTEM.</p> <p>EXPERT SUPPORT, ORGANIZATION OF RELEVANT EVENTS.</p>	<p>RAISING THE LEVEL OF AWARENESS OF CIVIL SERVANTS AND LOCAL GOVERNMENT OFFICIALS ABOUT THE MAIN TOOLS TO ENSURE THE EFFICIENCY, EFFECTIVENESS AND QUALITY OF EXECUTIVE BODIES, LOCAL GOVERNMENTS, MODERN QUALITY MANAGEMENT PRACTICES IN EXECUTIVE BODIES, AS WELL AS THE PRACTICAL APPLICATION OF THE COMMON ASSESSMENT FRAMEWORK (CAF) IN ORDER TO IMPROVE THE EFFICIENCY AND QUALITY OF MANAGEMENT IN THE SPHERE OF PUBLIC ADMINISTRATION AND LOCAL SELF-GOVERNMENT.</p>
<p>INTRODUCTION OF A MECHANISM FOR COOPERATION BETWEEN STATE BODIES, LOCAL GOVERNMENTS, CIVIL SOCIETY INSTITUTIONS, INTERNATIONAL TECHNICAL ASSISTANCE PROGRAMS, ALL-UKRAINIAN ASSOCIATIONS OF LOCAL GOVERNMENTS, INSTITUTIONS, ESTABLISHMENTS OF VARIOUS FORMS OF OWNERSHIP THAT PROVIDE EDUCATIONAL SERVICES.</p>	<p>ORGANIZATION AND CONDUCTION OF THE ALL-UKRAINIAN COMPETITION OF CREATIVE WORKS AMONG YOUNG PEOPLE IN ORDER TO CREATE CONDITIONS FOR FINDING, SUPPORTING AND DEVELOPING AMBITIOUS AND MOTIVATED YOUNG PEOPLE, EXPANDING THEIR PARTICIPATION IN THE FORMATION AND IMPLEMENTATION OF PUBLIC POLICY AND PUBLIC ADMINISTRATION.</p>	<p>EXPERT, ORGANIZATIONAL AND METHODOLOGICAL SUPPORT OF THE COMPETITION.</p>	<p>ENSURE INCREASED THE YOUNG GENERATION'S INTEREST IN THE CIVIL SERVICE AND IMPROVED THE IMAGE OF CIVIL SERVANTS IN SOCIETY.</p>

International Agreements of NAUCS



Agreement of Cooperation in the sphere of civil service between National Agency of Ukraine on Civil Service and **Head of the Civil Service of the Republic of Poland**
(Open-ended)



Memorandum of Cooperation between National Agency of Ukraine on Civil Service and **National School of Administration (ENA)**
(Open-ended)

Organization for Security and Co-operation in Europe



Project Co-ordinator in Ukraine

Memorandum of Understanding between National Agency of Ukraine on Civil Service and the **OSCE Project Co-ordinator in Ukraine**
(Open-ended)



CIDS

Protocol of Intent on Cooperation and Information-Sharing on the Public Administration Reform and the Action Plan on Collaboration with Centre for Integrity in the Defence Sector (CIDS)
(2019 - April 2022)



Solidarity Fund PL in Ukraine Polish aid

Memorandum of Cooperation between National Agency of Ukraine on Civil Service and the **Solidarity Fund PL in Ukraine**
(Open-ended)

Swiss-Ukrainian project



Decentralization Support in Ukraine

Memorandum of Understanding and Cooperation National Agency of Ukraine on Civil Service and **Swiss-Ukrainian Project "Decentralisation Support in Ukraine" (DESPRO)**
(Open-ended)



Memorandum of Cooperation on International Technical Assistance between National Agency of Ukraine on Civil Service and the **Company International Management Systems (LLC IMS)** within the framework of the project **"Support to Leading Organizations in Combating Corruption in Ukraine "Interaction"**
(23.04.2019-13.06.2022)



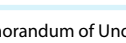
United Nations Entity for Gender Equality and the Empowerment of Women

Memorandum of Understanding between the **Structure of the United Nations on Gender Equality and Women's Empowerment** and National Agency of Ukraine on Civil Service
(09.02.2021 - 30.11.2021)

Swiss-Ukrainian project



Decentralization Support in Ukraine



UKRAINIAN SCHOOL OF GOVERNANCE

Memorandum of Understanding and Cooperation between National Agency of Ukraine on Civil Service, **Governance School of Ukraine** and the **Swiss-Ukrainian Decentralisation Support Project (DESPRO)**
(Open-ended)



giz



U-LEAD WITH EUROPE



Memorandum of Cooperation between National Agency of Ukraine on Civil Service, **All-Ukrainian Center for Advanced Training of Civil Servants and Local Self-Government Officials**, the **German Agency for International Cooperation (GIZ)**, **U-LEAD with Europe: Ukraine – Local Empowerment, Accountability and Development Programme** and **Center for Expertise on Local Self-Government Reforms of the Directorate General for Democracy of the Council of Europe**
(Open-ended)



Agreement of Cooperation between the **Gender-Responsive Budgeting Project in Ukraine**, funded by the **Swedish Government**, **Friedrich Ebert Stiftung** and **National Agency of Ukraine on Civil Service**
(Open-ended)



Асоціація



Memorandum of Cooperation between National Agency of Ukraine on Civil Service, the **All-Ukrainian Association of Local Self-Government Authorities "Association of United Territorial Communities"** and **Center for Expertise on Local Self-Government Reforms of the Directorate General for Democracy of the Council of Europe**
(Open-ended)



DECIDE

swiss-ukrainian project
DECENTRALIZATION FOR IMPROVED
DEMOCRATIC EDUCATION

Memorandum of Cooperation between National Agency of Ukraine on Civil Service and **NGO "Development of Civic Competencies in Ukraine"** on the implementation of the **Swiss-Ukrainian Project DECIDE – "Decentralization for the development of democratic education"**
(31.01.2025)

Ongoing international technical assistance projects implemented in NAUCS

TITLE OF PROJECT	DEVELOPMENT PARTNER	IMPLEMENTATION PERIOD
Support to Leading Organizations in Combating Corruption in Ukraine "Interaction"	The United States Agency for International Development (USAID) 	14.06.2017-13.06.2022
Human Rights for Ukraine (HR4U)	The United Nations Development Programme (UNDP) 	01.01.2019-31.12.2023
Strengthening Ukrainian State Authorities in Cyber Hygiene and Cybersecurity Capacity	The OSCE Project Co-ordinator in Ukraine 	01.07.2020-31.12.2022
Assistance for the implementation of TAIEX activities: provision of logistical services and financial management tasks	The European Union 	01.07.2020-31.12.2022
Decentralization for the Development of Democratic Education	The Government of the Swiss Confederation through the Swiss Agency for Development and Cooperation (SDC)  Schweizerische Eidgenossenschaft Confédération suisse Confederazione Svizzera Confederaziun svizra SWISS AGENCY FOR DEVELOPMENT AND COOPERATION SDC	01.02.2020 -31.01.2025
Capacity Building for Integration and Reform – enhancing the administrative capacity of Ukrainian civil service for European integration through a comprehensive educational programme (Natolin4Capacity Building)	The European Union 	01.01.2021 - 31.12.2023

**National Agency of Ukraine
on Civil Service**

15, Prorizna str., Kyiv, Ukraine

zagal@nads.gov.ua
+38 (044) 279 57 90
www.nads.gov.ua