

REQUEST FOR EXPRESSION OF INTEREST # NACS-IC-2/1

(Consulting Services, Individual Consultant)

Senior IT Infrastructure Technical Advisor

Ukraine

National Agency of Ukraine for Civil Service

Project: Public Finance Management Support Programme for Ukraine

Grant # TF0B6630

BACKGROUND

Ukraine has received financial assistance from the International Bank for Reconstruction and Development and International Development Association (“World Bank”), acting as administrator of the grant funds provided by the European Commission on behalf of the European Union (“Donor”) under the EC - World Bank Partnership Program Part III for Europe and Central Asia Programmatic Single-Donor Trust Fund (TF073423) (hereinafter – the Grant) toward the cost of Public Finance Management Support Programme for Ukraine Project. The Letter Agreement regarding the Grant TF0B6630 was signed between the Ukraine and the World Bank on 09.02.2022 (“Letter Agreement”).

The Project is aimed to better manage public resources through (i) launching of a country-wide HRMIS; (ii) reassessing and improving the efficiency of the Public Investment Management (PIM) system; and (iii) improving the governance of state-owned enterprises (SOEs). This is to be achieved through, inter alia, implementation of Phase 2 of Human Resource Management Information System (HRMIS) as foreseen under Part A “Country-wide launch of the Human Resource Management Information System (HRMIS)” (Project’s Part A).

The National Agency of Ukraine for Civil Service (NACS) is responsible for the implementation of Project’s Part A activities. Project’s Part D “Project Management and Implementation Support” covers relevant expenses of the NACS and the Ministry of Economy of Ukraine, another Project’s implementing entity.

The NACS, to strengthen its implementation capacity and ensure efficient execution of HRMIS’s Phase 2, will contract, through a competitive selection, a group of individual consultants - technical and HRMIS support specialists, as well as specialists on project management and fiduciary procedures – to NACS’s project implementation team. Currently, the NACS is looking for a highly experienced and qualified senior IT Infrastructure technical advisor (the Consultant) to safeguard, strengthen and maintain the HRMIS infrastructure in safer, efficient and reliable manner. The purpose, scope and duration of consulting services required and qualification requirements to the Consultant are defined in the Terms of Reference (ToR).

The interested Consultants shall meet the following qualifications requirements:

Mandatory requirements:

- Master’s Degree in Computer Science / IT / Computer engineering / Automated Control Systems (or equivalent);
- At least 10 years’ experience in system design and system architecture (preparing concepts, solutions, specifications, planning, budgeting, monitoring and control of implementation);
- Experience in at least 3 IT projects' implementation in leading positions;
- Experience in infrastructure design of at least 3 IT systems including computing equipment, data storage systems, enterprise corporate networks, virtual infrastructure, infrastructure software;

- Work experience in at least 1 international IT project implementation;
- Fluent Ukrainian;
- Written and spoken English (at least Intermediate level).

Desirable requirements:

- Work experience in IT projects implementation for public entities (e.g. governmental agencies) shall be considered an advantage;
- Experience in implementing projects related to cyber security shall be considered an advantage;
- Practical skills in administering of wide range IT systems shall be considered an advantage.

The CV and cover letter (statement of interest) shall be submitted together with information confirming applicant's experience in the areas specified in this section, as well as reference letters detailing the results of the projects implemented. The NACS may at its discretion invite the potential Consultant to the interview to prove Consultant's relevant skills.

The selection of the consultant will be performed in accordance with the Bank's "[Procurement Regulations for IPF Borrowers](#)", dated November 2020. In addition, please refer to paragraphs 3.14, 3.16 and 3.17 setting forth the World Bank's policy on conflict of interest.

Additional information may be obtained at the following address:
The National Civil Service Agency of Ukraine
15, Prorizna, Kyiv, 01601, Ukraine
+38(044)290-81-15

Interested applicants should submit their CVs in Ukrainian at the following e-mail address: d.lukianov@nads.gov.ua with mandatory copy to hrmis_zagal@nads.gov.ua, indicating the subject of the letter: "TF0B6630: NACS-IC-2/1: Senior IT Infrastructure Technical Advisor".

The deadline for submission of CVs is 18:00 on 20.06.2022.

Attachment: Terms of Reference