## BENEFICIAL OWNERSHIP DISCLOSURE FORM

RFB No.: NACS-RFB-1

Request for Bid No.: NACS-RFB-1

To: National Civil Service Agency of Ukraine

In response to your request in the Letter of Acceptance *dated 31/12/2018* to furnish additional information on beneficial ownership:

we hereby provide the following beneficial ownership information.

### Details of beneficial ownership

Identity of Beneficial Owner	Directly or indirectly holding 25% or more of the shares (Yes / No)	Directly or indirectly holding 25 % or more of the Voting Rights  (Yes / No)	Directly or indirectly having the right to appoint a majority of the board of the directors or an equivalent governing body of the Bidder  (Yes / No)
Vigovskyi Mykhailo Victorovych, Ukrainian, Ukraine	Yes	Yes	No

Name of the Bidder: Limited Liability Company "Iqusion IT"

Name of the person duly authorized to sign the Bid on behalf of the Bidder: Valeriy Korobov

Title of the person signing the Bid: Director of "Iquision IT" LLC

Signature of the person named above.

Date signed 11 day of January, 2019

Ідентифікаційний код 40026988

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Vigovskyi Mykhailo Victorovych, Ukrainian, Ukraine	Yes	Yes	No

Name of the Bidder: Limited Liability Company "Softline IT"

Name of the person duly authorized to sign the Bid on behalf of the Bidder: Yevhen Harmash

Title of the person signing the Bid: General director of Softine IT" LLC

Signature of the person named above:

Date signed 11 day of January, 2019

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Vigovskyi Mykhailo Victorovych, Ukrainian, Ukraine	Yes	Yes	No

Name of the Bidder: Softengi Holding Limited

Name of the person duly authorized to sign the Bid on behalf of the Bidder: Volodymyr Stokoz

REGISTRATION NUMBER

Title of the person signing the Bid: Director of Softengi Holding Limited

Signature of the person named above:

Date signed 11 day of January, 2019